

Dana Hornibrook, BScOT (C), CWCE

EDUCATION

- Bachelor of Science, Occupational Therapy, Dalhousie University, 1986

PROFESSIONAL DEVELOPMENT/TRAINING

- 2026 Pain BC On-Line Education- February through May 2026
 - 2026 Pain Forum 1 day conference- Chronic Pain and Trauma- Vancouver, BC April 2026
 - 2025 Pain BC On-line Education- Pelvic Pain Series, September through November 2025
 - 2025 Annual WorkSafe BC Health Care Providers Conference- Vancouver, BC
 - 2025 Exposure Therapy for Anxiety Disorders: A Beginner's Guide for Occupational Therapy by Aliza Ladak and Nathania Lukman, Canadian Association of Occupational Therapists
 - 2025 Somatic Symptom Disorder- A Neuro-Psychological and Case Law Review by Dr. C. Brown, Neuropsychologist and P. Cicek, National Director of Business Development, Viewpoint.
 - 2025 Pain BC One Day Education Conference- Vancouver, BC
 - 2024 Pain BC On-line Education- Headache Series, September through December 2024
 - 2024 Pain BC One Day Education Conference- Vancouver, BC
 - 2024 Annual WorkSafe BC Health Care Providers Conference- Vancouver, BC
 - 2024 Successful re-certification for Certified Work Capacity Evaluator designation with Roy Matheson and Associates
 - 2023 Pain BC One Day Education Conference- Virtual attendance
 - 2023 Annual WorkSafe BC Health Care Providers Conference- Vancouver, BC
 - 2022 Cognitive Functional Capacity Testing with Tanya Percy, OT, Roy Matheson and Associates (2 days)
 - 2020 Successful re-certification for Certified Work Capacity Evaluator designation with Roy Matheson and Associates
 - 2019 Annual Health care Professional Conference- Work Safe BC
 - 2019 Office Ergonomics Certification Course with Matheson and Associates, Charles Alexander, Occupational therapist, CEES, CWCE
 - 2018 Advanced Functional Capacity Evaluation course with Matheson and Associates, Ralph Cheesman, Occupational Therapist, Certified Work/Functional Capacity Evaluator, Re:Function Health Group Inc.
 - 2017 Annual Health Care Professional Conference- Work Safe BC
 - 2017 Successful re-certification for Certified Work Capacity Evaluator with Roy Matheson and Associates
 - 2016 Cognitive Functional Capacity Evaluation: Mastery Series, Matheson Education and Training Solutions, Tania Percy, BScOT, CWCE, Senior Occupational Therapy Consultant with Progressive Rehab Inc, Orion Health
 - 2016 Cost of future Care & Functional Testing: Preparing Defensible Life Care Plans- Jodi Fischer, OT, Director of Functional Outcomes Rehabilitation Services
 - 2015 Best Practice Pain Management for Occupational Therapists - Pain BC
 - 2015 11th Annual Health Care Professional Conference - Work Safe BC
 - 2011 Successful re-certification for Certified Work Capacity Evaluator with Roy Matheson and Associates
- Functional Capacity Evaluation: Mastery Series

- 2010 Enabling Occupation through Universal Design and Home Modification:
- 2007 Critical Thinking Skills for the Functional Capacity Evaluator- Matheson and Associates
- 2007 Forensic Rehabilitation- Matheson and Associates
- 2006 Obtained professional designation as Certified Work Capacity Evaluator (CWCE) from Roy Matheson and Associates
- 2004 The Functional Capacity Evaluation Certification Program: Part of the Matheson System, (5-day workshop), Vancouver, BC
- 2004 Sunrise Medical Canada: Seating and Wheeled Mobility Systems, Kelowna, BC
- 2004 Angel Solutions: Accessibility Solutions for the Home, Kelowna BC
- 2003 Matters of the Mind: Psychological Illness in the Workplace, Kelowna, BC
- 2003 Invacare Power Wheelchair Basics Course (1 day workshop) Kelowna, BC
- 2002 Ergonomics Update: Enhancing Functional Outcomes, Vancouver, BC
- 1999 BCSOT Education Day for Thompson/Okanagan Region, Penticton, BC
- 1998 Cognitive Restructuring: An Effective Pain Management Tool, Vancouver, BC
- 1997 Return to Work: Strategies for Success, Vancouver, BC
- 1995 Safety Steward Workshop Health Sciences Association, Vancouver, BC
- 1994 Ergonomic Resource Awareness Workshop HealthCare Benefit Trust, Vancouver, BC

RELEVANT WORK EXPERIENCE

Private Consultant (Spectrum Rehabilitation/CBI): 2001 to 2020

- WorkSafeBC Functional Capacity Evaluations
- WorkSafeBC Heavy Equipment Operation and Commercial Driving Assessments
- Medical Legal Functional Capacity Evaluation and Cost of Future Care Assessments and reports
- Ergonomic assessments for private funders and WorkSafeBC
- Home safety assessment/home adaptation and implementation, power mobility assessments and cognitive screening assessments for Veterans Affairs Canada (until approximately 2015)
- Community Occupational Therapy contract with WorkSafeBC
- Job Demands Analysis for WorkSafeBC

Private Consultant (OT Consulting / Treatment Services, Vancouver, BC): March 1997-May 1998

- Case management for ICBC Recovery Management Program
- Medical legal assessments of injured individuals to determine physical ability to return to work
- Cost of Future Care assessments to determine future rehabilitative needs for injured individuals
- Ergonomic assessments and recommendations

Occupational Therapist on the Musculoskeletal Injury Prevention Program for staff (Vancouver General Hospital, Vancouver, BC): Aug 1991-Jan 1997

- Multidisciplinary team member responsible for development, implementation and monitoring of hospital musculoskeletal injury prevention program
- Curriculum development, teaching staff back care and correct work practice

- Ergonomic worksite assessments and recommendations and work reintegration for employees returning to work after injury
- Staff Occupational Therapist, Organ Transplant Unit and General Orthopedics and Medical/Surgical wards: Aug 1990-Aug 1991

Sole Charge Occupational Therapist (New Brunswick Health and Community Service, Saint John, NB): 1990- 6 months

- Treatment to a mixed age and diagnosis population (mainly outpatient splinting)

Staff Occupational Therapist (Saint John Regional Hospital, Saint John, NB): October 1988- June 1989

- Staff Occupational Therapist- Hand Therapy and splinting- relief work

Staff Occupational Therapist (Worker's Rehabilitation Centre, Saint John, NB): September 1986-1989

- *Adult Orthopaedics- Work Hardening Programs and Functional Capacity Evaluations and Hand Therapy*

DEMONSTRATED COMPETENCIES

Functional Evaluation:

- Experienced using standardized, evidence based functional testing equipment
- Able to use job demand task analysis to develop meaningful and specific work simulation work circuits to incorporate in functional testing
- Able to interpret functional test measures and forecast return to work capacity
- Able to identify functional need for temporary task modifications or permanent accommodations during return to work planning
- WorkSafeBC Functional Capacity Evaluation Contractor

Community Adult Rehabilitation:

- Home Safety Assessments with recommendation, training and provision of mobility aids, adaptive equipment and community resources to optimize client safety in the home
- Provide educational training in safe body mechanics & the use of adaptive equipment
- Able to effectively write reports outlining specifics of job demands and return to work plans
- Workplace Ergonomic assessment and recommendations and follow-up for implementation and set up of equipment.

Expert Witness

- Accepted as an Expert Witness for Functional Capacity Evaluation and Occupational Therapy to the Supreme Court of British Columbia in March 2012