

EDGAR EMNACEN, BScOT, CWCE

EDUCATION

- Bachelor of Science, Occupational Therapy, **University of British Columbia**, 1999
- Diploma, Business Administration, **British Columbia Institute of Technology**, 1996
- Bachelor of Science, Biochemistry, **University of British Columbia**, 1993

PROFESSIONAL MEMBERSHIPS

- College of Health and Care Professionals of BC
- Canadian Association of Occupational Therapists
- World Federation of Occupational Therapists

RELEVANT WORK EXPERIENCE

Re:Function Health Group Inc.: 2017 to present

Senior Registered Occupational Therapist

Clinical Manager (Lower Mainland)

Manager, Customized Rehabilitation Return to Work (CRRTW) Program

- Physical and Cognitive Job Demands Analysis
- Work Site Ergonomics
- Medical Legal Consultations
- Functional Capacity Evaluations and Cognitive Functional Capacity Evaluations
- Cost of Future Care Evaluations
- Assessment, Treatment, Case Coordination and Return to Work Planning
- Mentorship and supervision of junior clinicians

Oliwikibo Consulting Services, Inc.: 2017 to present

Consultant Occupational Therapist

- Job Demands, Ergonomic and Risk Factor Analyses
- Workshop Facilitation Body Mechanics and Ergonomics

Back in Motion Functional Assessments, Inc.: 2001 to 2017

Senior Consultant Occupational Therapist

- Medical Legal Consultations
- Functional Capacity Evaluations and Cognitive Functional Capacity Evaluations
- Cost of Future Care Assessments
- WorkSafe BC Return to Work Support Services
- Physical and Cognitive Job Demands Analysis
- Work Site Ergonomics
- Mentorship and supervision of junior clinicians

Back In Motion Rehabilitation, Inc.: 2001 to 2003

Contract/Staff Occupational Therapist

- Occupational Rehabilitation (OR2) Program
- Activity Related Soft Tissue Disorder (ASTD) Program
- Early Pain Management Program
- Functional Evaluations
- Physical Demands Analyses
- Work Simulation and Treatment Planning
- Case Coordination, including Graduated Return to Work Planning and Implementation

Orion Health – New Westminster/Vancouver Occupational Rehabilitation Center: 1999 to 2001

Staff Occupational Therapist

- Occupational Rehabilitation (OR2) and Activity Related Soft Tissue Disorder (ASTD) Programs
- Functional Evaluations
- Physical Demands Analyses
- Work Simulation and Treatment Planning
- GRTW Planning and Implementation
- Case Coordination
- Clinical supervision/Student Supervisor

Work Readiness Program, Gorge Road Hospital: 1999

Casual Occupational Therapist

- Functional evaluations
- Physical Demands Analyses
- Work simulation and Treatment Planning
- Case Coordination, including Graduated Return to Work Planning and Implementation

Inpatient Neurorehabilitation, Gorge Road Hospital: 1999

Casual Occupational Therapist

- Activities of Daily Living Assessments and Treatments for individuals with neurological impairments

Inpatient Orthopaedic Rehabilitation, Royal Jubilee Hospital: 1999

Casual Occupational Therapist

- Assessment and treatment intervention for individuals with orthopaedic impairments
- Education classes for preparation to return to home following surgery
- Home safety assessments and adaptations

PROFESSIONAL DEVELOPMENT/TRAINING

- Cognitive Functional Capacity Evaluation: Occupational Therapy Best Practice for Assessment of Clients with Functional Cognitive and Mental Health Challenges; Tania L. M. Percy/Matheson Education and Training Solutions; November 2025
- Creating Your Leadership Toolkit; Kathryn Wise, June 2024
- Certified Work Capacity Evaluator Recertification (Matheson Education and Training Solutions, Certificate #250125A), expires January 25, 2027
- Essential Management Skills; UBC Sauder School of Business; March 2021
- Psychosocial & Cognitive Factors with Functional Capacity Evaluations and Return to Work; Maximize Human Capabilities, 2018
- An Occupational Approach to Cognitive Rehabilitation; Dr. Jennifer Fleming, 2017
- Motivational Interviewing & Coaching Skills for Health Professionals; The Monarch System, 2016
- The Multiple Errands Test: Developing, Administering & Scoring Site-Specific Versions; Dr. Nalder, 2016
- FCE Mastery: Advanced Functional Capacity Evaluation; The Matheson Group, 2015
- Enabling Occupation Through the Assessment And Treatment of Cognitive Impairment In Adults; Debbie McQuillen, 2015
- Best Practice Pain Management: A Dynamic Two-Day Workshop for Occupational Therapists; Pain BC, 2015
- Rehabilitation Equipment Expo; Richmond, BC, 2014
- Progressive Goal Attainment Program Workshop; Michael Sullivan, 2014
- WorkSafe BC Annual HealthCare Provider Conferences; 2006-2013, 2023-26
- Functional Capacity Evaluation Certification Program; The Matheson Group, 2013
- Functional Capacity Evaluation for Individuals with Acquired Brain Injury (Cognitive FCE); The Matheson Group/Tania Percy, 2012
- Understanding & Dealing with Behaviour Problems after Brain Injury; Brain Tree Training, 2012
- Clinical Skills for Assessing & Prescribing Power Mobility Equipment; Magma Rehabilitation, 2012
- The Automotive Mobility & Driving Independence Seminar; Shoppers Home Health, 2012
- Assessing the Needs of Tinnitus Claimants; WorkSafe BC/Glynnis Tidball, 2011
- Vestibular Rehabilitation: Therapy for Dizziness and Balance Disorders; Abeed Hirji, 2011
- Assessing & Implementing Home Modifications for the Injured Worker; Kathy Pringle, 2011
- Advanced Functional Capacity Evaluations; The Matheson Group, 2010
- The Adaptable Workplace: Ergonomic Design and Productivity; 2009
- Functional Capacity Evaluation with Traumatic Brain Injury and Concussion; The Matheson Group, 2008
- Critical Thinking Skills for the Functional Capacity Evaluator; The Matheson Group, 2007
- Forensic Rehabilitation; The Matheson Group, 2007

- Functional Capacity Evaluation Certification Program – One Day Audit, The Matheson Group, 2007
- Insight Following Brain Injury; The Rehab Group, 2007
- Management of Pain - An Educational Day Conference; WorkSafe BC, 2007
- Life Care Planning Workshop; Roy Matheson & Associates, 2005
- Vestibular Rehabilitation: A Practical Approach; Bernard Tonks, PT, 2005
- Wheelchair Seating & Positioning in the Community: Practical Applications; Access Community Therapists, 2005
- Ergonomic Techniques for Assessing Upper Limb & Back Musculoskeletal Injury Risk Factors; Judy Village & Associates, 2003
- Certified Work Capacity Evaluator, Roy Matheson & Associates, 2003
- EPIC Lift Capacity Certification, Employment Potential Improvement Corporation, 2003
- Functional/Work Capacity Certification Residency; Roy Matheson & Associates, 2001
- Return to Work: Building Blocks for Success; The Positive Approach, Calgary, AB, 2000
- Beyond the Clinic: Managing Chronic Pain and Return to Work; The Positive Approach, Vancouver, BC, 2000
- Ergonomics in HealthCare Technical Workshop; Healthcare Benefit Trust, White Rock, BC, 1999
- World Federation of Occupational Therapists Congress; Montreal, PQ, 1998

DEMONSTRATED COMPETENCIES

- Presenter, SSA Marine Ergonomics Training, April 2024
- Accepted as an Expert Witness in Occupational Therapy, Functional Analysis, Functional Capacity Evaluations, Work Capacity Evaluations and Cost of Future Care Analysis in the Supreme Court of British Columbia
- Certified Work Capacity Evaluator (The Matheson Group), recertified in 2024
- Certified EPIC Lift Capacity Evaluator (Employment Potential Improvement Corporation)
- Proficient in Task Analysis, Job Demands Analysis, Risk Factor Analysis and Office Ergonomics
- Knowledgeable of ergonomic equipment and resources
- Effective with communicating with Employers, Union Representatives, Family Physicians, Treating Clinicians, Case Managers and other stakeholders to establish case direction/return to work planning
- Workshop Facilitator, WorkSafe BC Vocational Rehabilitation Training FCE Workshop, 2006 to 2010; 2012
- Teaching Assistant, RSOT 545: Practice Skills and Therapeutic Procedures III: Practical Applications Course; Masters Occupational Therapy Program, Department of Occupational Science and Occupational Therapy, UBC Faculty of Medicine, 2006 to 2008
- Guest Lecturer, Functional Capacity Evaluations for CNPS 508: Advanced Vocation Assessment Course; Graduate Studies in Vocational Rehabilitation, UBC Faculty of Education, 2008