

KITTY CHAN, MScOT, CWCE

EDUCATION

- Master of Science in Occupational Therapy, **University of Toronto**, 2008
- Bachelor of Science in Pharmacology and Therapeutics and Chemistry Minor, **University of British Columbia**, 2004

RELEVANT WORK EXPERIENCE

Re:Function Health Group, Inc.: 2010 to present

Registered Occupational Therapist

- Physical and Cognitive Functional Capacity Evaluations
- Job Demands Analyses
- Work Simulation and Pre-Employment Screening Assessments
- Heavy Equipment Operator Assessments
- Return to Work Support Services
- Ergonomic Assessments

Back in Motion Rehabilitation Inc., 2008 to 2012

Registered Occupational Therapist

- Occupational Rehabilitation Program (Functional Testing, Work Simulation, Work Conditioning, Job Coaching, Education Sessions, Graduated Return to Work Planning and Co-ordination)
- Facilitating Disability Management Workshops
- Custom Active Rehabilitation
- Information Officer (release of medical documentation adhering to appropriate FIPPA, referral sources, and company regulations)

DEMONSTRATED COMPETENCIES

Functional Capacity Evaluations:

- Matheson Certified Work Capacity Evaluator
- Experienced using standardized, evidenced based functional testing equipment
- Able to use job demands/tasks analysis to develop meaningful and specific work simulation work circuits to incorporate in functional testing
- Able to interpret functional test measures and return to work capacity
- Able to identify functional need for task modifications or accommodations during return to work planning
- Occupational Rehabilitation Program Therapist
- Accepted as an Expert Witness in Occupational Therapy and Functional Capacity Evaluations in the Supreme Court of British Columbia

Return-To-Work Planning and Implementation:

- Coordinate and lead return to work meetings with involved stakeholders
- Effectively communicate with stakeholders to identify return to work plans, identify accountabilities of parties within the plan, develop consensus to execute the plan, and to address issues while monitoring the plan
- Identify and measure job demands
- Use task analysis and functional analysis to develop a return to work plan and grade exposure rates to work tasks within the plan specific to injured workers' needs
- Perform ergonomic analyses to identify risk factors of work demands in relation to functional capacities of an injured worker
- Identify task modifications and/or accommodations necessary for an injured worker and implement them or eventually remove them in the return to work plan
- Recommend ergonomic solutions via equipment provision, worker practice modifications (job coaching), or environmental changes
- Effectively write reports outlining specifics of job demands and return to work plans

PROFESSIONAL DEVELOPMENT/TRAINING

- 2026: OT for Clients with Anxiety (CAOT)
- 2025: Neuroplasticity for OT Interventions, Delivering OT Services in Mental Health (CAOT)
- 2024: Dialectical Behaviour Therapy for OT (CAOT)
- 2023: Systematic Desensitization Protocols, Foundations in Mental Health (CAOT)
- Matheson Certified Work Capacity Evaluator (2012, 2017, 2020, 2023)
- 2022: OT Assessment of Functional Cognition for Employment (CAOT)
- Prior to 2022:
 - Executive Dysfunction: Improving the Participation of Adults with Stroke and Acquired Brain Injury (2018)
 - Best Practice in Pain Management for Occupational Therapists (2018)
 - Multiple Errands Test: Developing, Administering and Scoring Site-Specific Versions (2016)
 - Enabling Occupation Through the Assessment and Treatment of Cognitive Impairments in Adults (2015)
 - Ergonomics for Occupational Therapists: Conducting Back Injury Interventions in the Workplace (2015)
 - Low Vision Rehabilitation (2014)
 - Matheson Mastery Series: Cognitive Functional Capacity Evaluation (2013)
 - Detecting Suboptimal Effort in Cognitive Testing, Dr. Hendre Viljoen (2013)
 - Dealing with the Difficult Client, Opportunities to Assist Return to Work (2012)
 - Leadership Training – The Emerging Leader (Kaizen Consulting, 2011)
 - Matheson Functional Capacity Evaluation Certification Program (2010)
 - Best Practices in Assessing and Treating Chronic Pain Patients: An Evidence-based Approach (2010)